



EDUCAUSE
ANNUAL CONFERENCE **2015**

Safe Spaces in Tech & Higher Education

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Messages I have heard about my sexual orientation....

- Pair up with someone you haven't talked with yet. (10 minutes, 5 minutes each)
 - Answer the questions provided
 - How does this process feel? What came up for you during this activity?

LANGUAGE MATTERS

When working with LGBT students, it is often difficult to understand the language that they use to identify themselves and each other. Understand first and foremost that language will change with the culture.



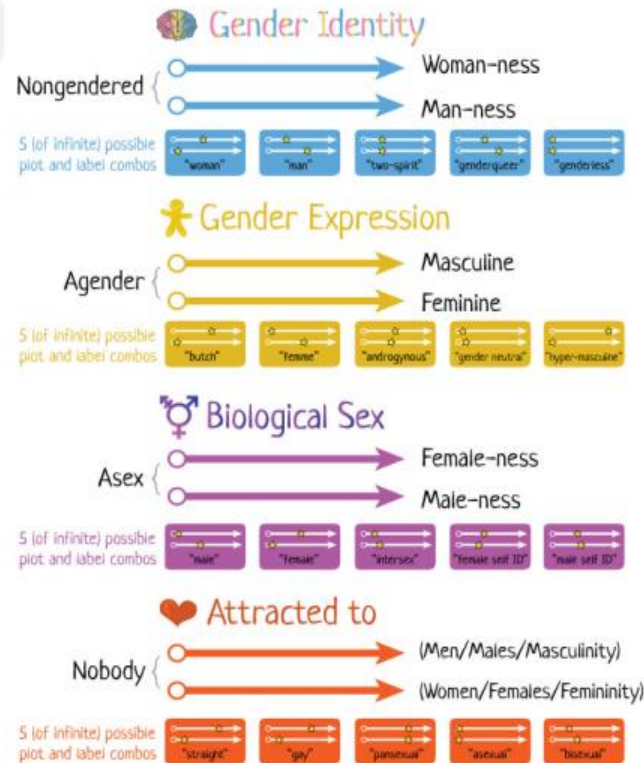
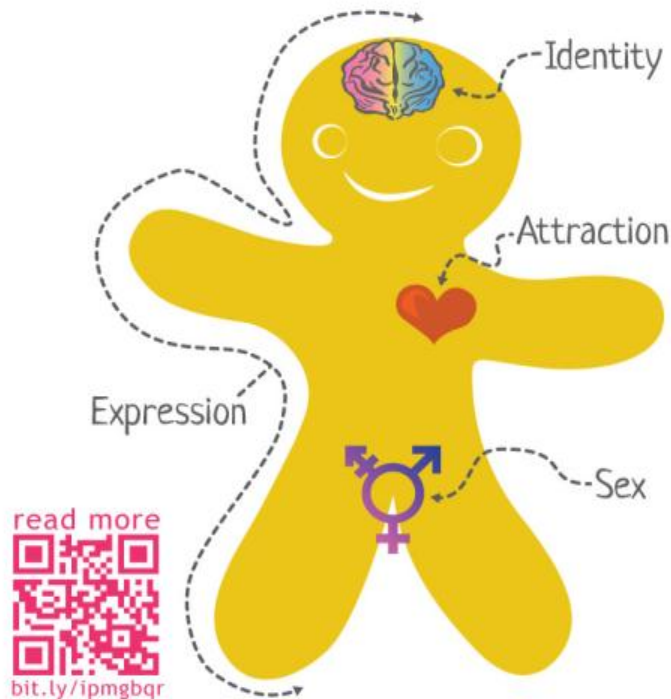
Terminology



A Guide to Gender:

The Genderbread Person v2.0 *by its pronounced METROsexual name*

Gender is one of those things everyone thinks they understand, but most people don't. Like *Inception*. Gender isn't binary. It's not either/or. In many cases it's both/and. A bit of this, a dash of that. This tasty little guide is meant to be an appetizer for understanding. It's okay if you're hungry for more.





Gender Identity



5 (of infinite) possible
plot and label combos



Gender Expression



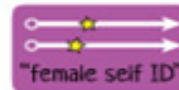
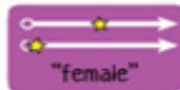
5 (of infinite) possible
plot and label combos



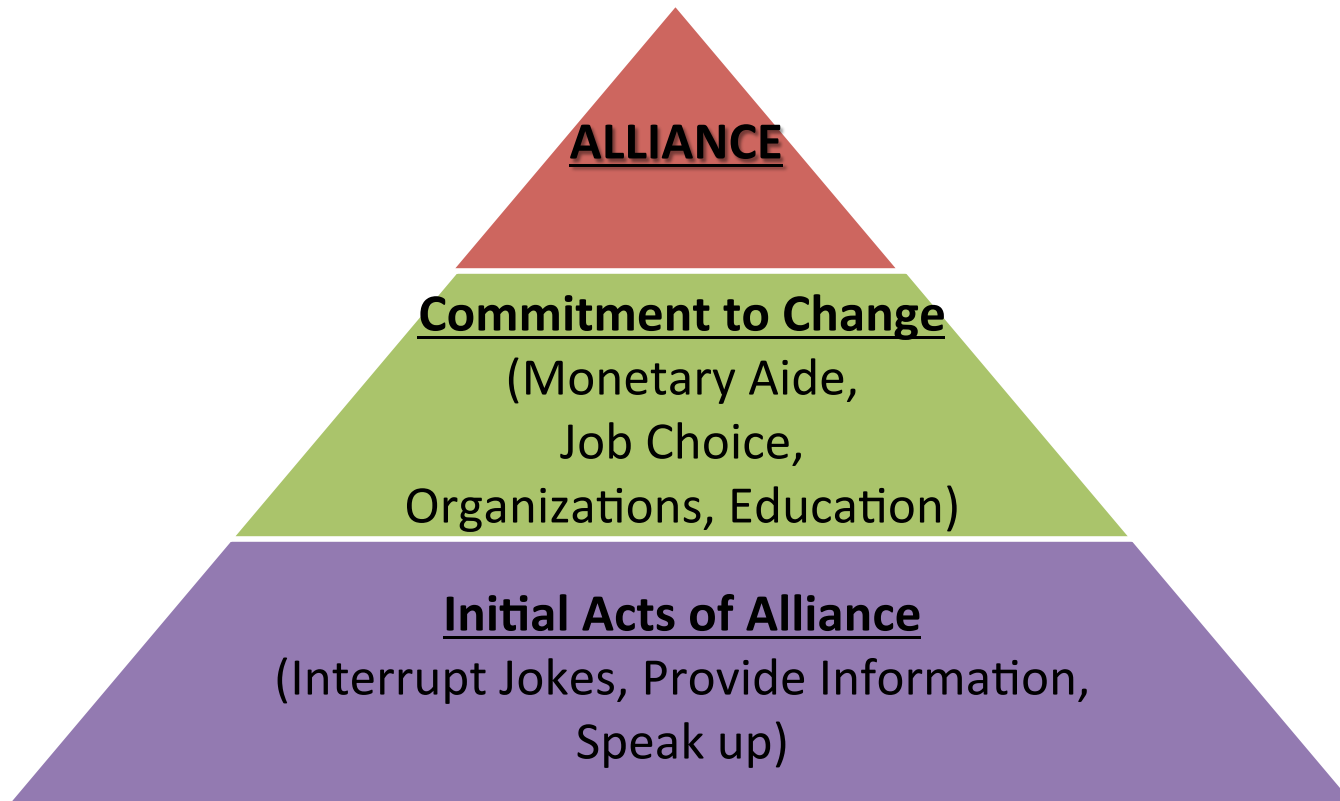
Biological Sex



5 (of infinite) possible
plot and label combos



Pyramid of Alliance



What is Allyship



Action Plan

- Level 1
 - Level 2
 - Level 3
 - Level 4



Closing: People as Safe Spaces



Help Us Improve and Grow

Thank you for participating
in today's session.

We're very interested in your feedback. Please take a minute to fill out the session evaluation found within the conference mobile app, or the online agenda.

